

What Aish Kodesh gives:

1. Communication – the board and staff commit to communicating information about events and expectations in a clear and timely way.
2. Every event will be done right or not at all – a poorly organized or poorly executed event is not worth the trouble it causes. Our events are fun, social and educational.
3. We are responsive to the needs of our constituency. Complaints and suggestions are sufficiently dealt with in a timely manner
4. We provide an environment where everyone who wants to can grow and learn. Anyone who wants to learn will be given the opportunity to do so through learning with the Rabbi, Ketriellah or Yehudis, or through classes and *chavruta*.
5. Mesirut nefesh – staff and board give to the community not because it is a job, but because we believe that Aish is a place that serves Hashem's purpose. We are honored to be doing this work, and we reflect this through our interactions with the community.
6. The Torah is a guideline for our communal life. We respect the Torah regardless of how observant we are. Staff and board are guided by the Torah in terms of calendar and also in terms of interpersonal relationships. We model Torah life to the larger community whenever we can.
7. Aish board and staff keep the Aish grounds safe, clean and beautiful.

Aish Kodesh values:

1. Communication – the community is committed to continually communicating their visions, needs, frustrations, and gratitude in a healthy way. This means no *lashon harah*, or even sort-of *lashon harah*.
2. The community recognizes that the Aish Kodesh board and volunteers are giving of their valuable time and energy, and they are given appropriate appreciation.
3. Aish members want to learn and they clearly communicate what classes or learning opportunities they would like to see offered at or through Aish. If learning needs are not being met or if classes are not satisfactory, this is communicated clearly to the office.
4. Everyone is safe at Aish, regardless of religiosity, gender orientation, and background.
5. Aish members take ownership of the shul. They are 'using' Aish regularly. They are proud of it and want to share it with their friends. Everyone is an advocate for Aish.
6. Mesirut nefesh - the community understands that we must all give, and that we cannot always get exactly what we want. Aish members show strength and spirit in their willingness to accept disagreement and dialogue. Members are usually willing to forgo their own immediate benefit for the common good.
7. The Torah is a guideline for our communal life. We all respect the Torah regardless of how observant we are. So our community is guided by the Torah in terms of calendar and also in terms of interpersonal relationships.
8. We care about each other's health and emotional well-being – not just the people we are closest to in the community, but all members and, by extension, all Jews. We give of our time and resources when we can to make sure everyone is taken care of.
9. Everyone helps in whatever way they can, but no one gives so much as to get burnt out.

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Your Signature Here

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The Aish Kodesh Team